

Appendix A

Candidates for (re-)election to the Board of Directors of NNIT A/S at the Company's annual general meeting 2021

Anne Broeng

Board member

Chairman of the Audit Committee

Born in 1961. Danish citizen.
MSc in Economics from the University of Aarhus.

Member of the Board of Directors since 2014.

Other directorships

Chairman of the board at Velliv, Pension & Livsforsikring A/S and Julius P. Justesen Fond, member of the boards of VKR Holding A/S, Velux A/S, Sleep Cycle AB, ATP, Aquaporin A/S, IFU, Rodinia ApS, and Deputy Chairman of Bruhn Holding ApS.

Regarded as independent.

Has participated in all Board of Directors meetings in 2020, except one.

Carsten Dilling

Chairman

Member of the Remuneration Committee

Born in 1962. Danish citizen.
Bachelor of Science and Bachelor of Commerce, Int. Marketing from Copenhagen Business School.

Member of the Board of Directors since 2016.

Other directorships

Chairman of the Boards of SAS AB*, Icotera A/S, MT Højgaard Holding A/S*. Member of the Board of Directors of Terma A/S, and member of the Investment Committees of Maj Invest.

Regarded as independent.

Has participated in all Board of Directors meetings in 2020.

Eivind Kolding

Board member

Member of the Audit Committee and Chairman of the Remuneration Committee

Born in 1959. Danish citizen.
Master of Laws from the University of Copenhagen and AMP from Wharton Business School.

Member of the Board of Directors since 2015.

Other directorships

Chairman of the Board of Directors of Nordic Transport Group (NTG) A/S*, Danmarks Skibskredit A/S, CC Oscar Holding A/S (CASA A/S gruppen) and Den Erhvervsdrivende Fond GI Strand. Deputy Chairman of the Board of Directors of LEO Holding A/S and LEO Fondet, member of the boards of BIQ ApS and Altor Fund Manager AB.

Regarded as independent.

Has participated in all Board of Directors meetings in 2020.

*Listed company

Caroline Serfass

Board member

Born in 1961. French and British citizen.
MSc in Robotics from the University of Montreal, Canada, Master in Electrical and Electronics Engineering, École Centrale, France.

Member of the Board of Directors since 2018.

Other directorships

Senior Vice President and CIO of Canon Europe.

Regarded as independent.

Has participated in all Board of Directors meetings in 2020.

Christian Kanstrup

Board member

Member of the Audit Committee

Born in 1972. Danish citizen.
Master of Science, Economics (cand.polit.) from the University of Copenhagen. Post graduate executive education from IMD.

Member of the Board of Directors since 2018.

Other directorships

Executive Vice President of Nordics, Baltics and UK at Mediq. Member of the board of directors of FastPassCorp A/S*.

Not regarded as independent due to his relations to Novo Nordisk A/S which is a major shareholder of NNIT A/S.

Has participated in all Board of Directors meetings in 2020.

Peter Haahr

Deputy Chairman

Member of the Remuneration Committee

Born in 1968. Danish citizen.
MSc in Financial and Accounting from Aarhus Business School and Executive MBA from IMD.

Member of the Board of Directors since 2017.

Other directorships

CFO of Novo Holdings A/S. Chairman of the Board of Directors of House of Denmark A/S, Novo Capital Investors ApS, Novo Capital Investors P/S, Novo Invest 1 A/S, Novo Invest 2 A/S, Novo Invest 2A A/S, Novo Invest 2B A/S, Novo Invest 2C A/S, ENV HoldCo A/S, Xellia HoldCo A/S and Sonion HoldCo A/S. CEO and Board member of the Board of Directors of Novo Ventures 1 A/S and member of the Advisory Board, H.C. Andersen Capital, Denmark.

Not regarded as independent due to his CFO position in Novo Holdings A/S which is an indirect major shareholder of NNIT A/S.

Has participated in all Board of Directors meetings in 2020.